



School Uniform Policy

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| Reviewed by: | Full Governing Body |
| Date of approval: | June 2021 |
| School's date for review: | June 2024 |

School Vision

'Walking together, discovering life'

The Road to Emmaus (Luke 24: 13-35)

In our school, we aim to:

- Be a school community which supports one another on the journey of discovery and learning, where each child feels safe, valued and known.
- Provide an inspiring Christian environment in which our values shape each member and are evident in the life of the school, as well as in their actions and advocacy in the world.
- Invite children and staff to gain from the wisdom of Christian teaching and worship whilst being respectful of those of other faiths and none.
- Foster the development of an enquiring attitude towards learning and, through stimulating opportunities, encourage children, whatever their ability, to be the best that they can be.
- Encourage a love and care of creation, our neighbours near and far, and value our strong links with All Saints Church.

Introduction

We feel that school uniform is an important aspect of our school. It sets a focused and purposeful tone to school and learning, and relates to the values we endeavour to impart to our children including that of pride in our school.

It is important that pupils, and their families, understand the consistent expectations we hold, in order that pupils can represent our school, whilst at All Saints, in our local community and when representing All Saints at a range of extra-curricular events.

It is our school policy that all children (from Rec – Year 6) wear the All Saints Primary School uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school handbook and on our website.

Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school.
- engenders a sense of community and belonging towards the school.
- is practical and smart.
- identifies the children with the school.
- makes children feel equal to their peers in terms of appearance.
- is regarded as suitable wear for school and good value for money by most parents.

- prevents children from coming to school in fashion clothes that could be distracting in class.
- is designed with health and safety in mind.

Our school uniform

Our uniform consists of an ocean blue school logo sweatshirt or cardigan; white school logo polo shirt; dark grey or black trousers or shorts, dark grey skirt/pinafore dress or blue check summer dress; plain dark socks (or white with the summer dress) or tights and black supportive school shoes.

PE kit comprises of a light blue school logo PE t-shirt and navy PE shorts; a navy sweatshirt and jogging bottoms for outdoor PE, and a school PE drawstring bag for plain black plimsolls and/or trainers.

We ask all parents/carers to make sure all items of clothing are labelled clearly, including outdoor coats, shoes and plimsolls, and sweatshirts, which can then be returned quickly and easily.

As a school, we also encourage efforts to 'reduce, reuse and recycle' and this is supported by the school's PTA who regularly sell nearly new uniform at affordable prices.

Jewellery

For safety reasons, jewellery should not be worn at school (with the exception of small objects of religious significance) and earrings are best left at home. If earrings are worn at school, for safety reasons, these should be small studs and must be removed for PE lessons. If, in the short term, earrings cannot be removed, they must be covered with micropore tape to prevent them from causing any injury.

Watches may be worn at school but at the owner's risk and these should be named. These should be inexpensive and primarily for telling the time i.e. smart watches are not permitted at school. Watches must be removed for PE.

Hair

The school's policy on hair styles is that hair longer than collar length is tied back at all times at school (boys and girls alike) with simple, plain hair bands and/or Alice bands in the school blue or neutral colours (no over-sized or flamboyant bands with flowers or bows). Shorter hair must be kept off the face and out of the eyes, using Alice bands or clips if necessary.

In general, hair styles should be moderate and the following are not permitted: hair extensions, braiding, dyed or coloured hair, closely shaven heads or shape/lines shaved in the hair or eyebrows. Hair should be one natural colour and the minimum length acceptable is a 'Number 3'.

Makeup, Nail varnish, transfer tattoos

Children should not wear any form of makeup or nail varnish to school. Nail varnish should be restricted to weekend or school holiday wear and should be removed before returning to school. If worn to school, children will be asked to remove this.

Children should not have transfer tattoos on display at school. These should also be restricted to weekend or school holiday wear. If worn to school, similarly, children will be asked to wash these off.

Footwear

School shoes should be sensible and supportive to enable children's feet to grow healthily and to provide suitable protection and support whilst doing a range of activities inside and outside at school. Shoes should be plain black without any logos to complement the school uniform, not to stand out. Boots should not be worn at school, except in particularly rainy or snowy weather, but another change of shoes should be provided for wearing indoors.

When children are inside, they should change into plain black plimsolls or similar lightweight dark shoes. This helps minimise dirt being transferred into school and prevents pupils in heavier shoes potentially treading on other children's fingers whilst in class or in the hall.

Children should not wear any shoes with a significantly raised heel in school. Shoes that have platform soles or high heels are not appropriate in school and could pose a risk for children hurting themselves or others. This also applies to any non-uniform days at school.

Trainers/plimsolls are required for PE lessons and should be part of a child's PE kit. Black plimsolls are used for indoor PE and can be worn for PE outside as long as the weather is dry. They must always be secured safely, not loose or unfastened. Trainers do not have to be expensive in design and should be suitable for outdoor use and for a range of sports.

Swimming

In Years 4 and 5, children from All Saints participate in swimming lessons as part of the PE expectations of the National Curriculum. When swimming, girls should wear a one-piece swimming costume and boys should wear either trunks or fitted swimming shorts (no baggy or long Bermuda shorts). Goggles may be only worn at the discretion of the swimming instructor. All pupils with long hair (those who would need to tie their hair back in school) will need to wear a swim cap. Swimming kit should be supplied in a drawstring bag, rather than a rucksack, to help with only limited space available.

Non-uniform days

On occasions, the school relaxes its uniform policy for non-uniform days to mark and celebrate specific occasions, to enhance children's learning or for charity and fundraising events. When children have the opportunity to dress up or wear clothes of their choice, it is still important to remember and consider that they will be learning in school and clothes worn on these days should remain safe, appropriate for school, practical and not inhibit or distract them or others from their learning. Long hair should still be tied up, jewellery, make-up and nail varnish should not be worn (unless this has been specified as part of the themed day) and shoes need to remain sensible, supportive and appropriate. Children should always wear clothes appropriate for school and their learning: shoulders and stomachs should be covered (no crop tops or thin strapped tops), shorts and skirts should be of a sensible and appropriate length and all items of clothing should be labelled with the child's name.

Affordability

Governors have agreed a uniform policy, which intentionally considers affordable and practical arrangements for parents and carers. There is a wide range of sensible and reasonably priced clothing freely available to meet the school's uniform policy. Polo shirts, sweatshirts and cardigans with the school logo are available to purchase via Kids Connection, and many stores, supermarkets and online retailers provide school uniform at a very reasonable price. If any parents/carers in receipt of Free School Meals, Pupil Premium or who are experiencing financial hardship, are struggling to provide their child with school uniform, they should contact the school to discuss arrangements, expectations and any support available.

The role of parents/carers

We expect all parents/carers who send their children to our school to support the school uniform policy. We believe that parents/carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents/carers is to ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent/carer would like to make a suggestion to the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on

religious grounds, why parents/carers want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

The role of governors

The governing body supports the Headteacher in agreeing and implementing the school uniform policy. It considers representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress smartly and sensibly in clothing that is hardwearing, safe and practical.

Monitoring and review

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents regarding this policy.
- considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.
- requiring the Headteacher to report to the governors on the way the school uniform policy is implemented.
- reviewing this policy every three years at a Full Governing Body meeting.



School Uniform

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| <p>Uniform option (Trousers): Ocean blue school logo sweatshirt/cardigan Logo or plain white polo shirt Black or dark grey school trousers Plain dark socks Plain black outdoor school shoes Plain black indoor plimsolls</p> | <p>Uniform option (Skirt/Dress): Ocean blue school logo sweatshirt/cardigan Logo or plain white polo shirt Dark grey skirt/pinafore dress Plain dark tights or plain dark or white socks Plain black outdoor school shoes Plain black indoor plimsolls</p> |
| <p>Uniform option (Shorts): Ocean blue school logo sweatshirt/cardigan Logo or plain white polo shirt Black or dark grey tailored school shorts Plain dark socks Plain black outdoor school shoes Plain black indoor plimsolls</p> | <p>Uniform option (Summer dress): Blue and white checked summer dress (summer dress should not be worn with tights) White or grey socks Plain black outdoor school shoes or sandals Plain black indoor plimsolls</p> |
| <p>Footwear/Shoes: Black, traditional, fitted school shoes. In extreme weather conditions children will need to wear boots but will also require school shoes with them. Boots should not be worn in school. All children should have a change of black soft-soled footwear (plimsolls) for inside school as their school shoes may become too muddy to wear inside. Plimsolls can be worn for some PE activities (as long as they are fastened and fit securely). However, plimsolls are not suitable for outside PE when the weather is wet.</p> | |
| <p>Cap/Hat: A baseball cap or hat should be worn during playtimes and for PE sessions in the summer months. Coats: All pupils to have a coat at school each day, either waterproof or warm, according to the weather. Hats, gloves and scarves will be expected during colder weather. Watches: Pupils may wear wrist watches from Year 2 upwards provided they are not a distraction. No expensive watches or smart watches. Book Bag: Dark blue bag with school logo. Water Bottle: Filled with water only, a sports top is advisable as they are less prone to spillage. Bottles can be refilled as necessary at school but should be taken home every day for washing.</p> | |
| <p>PE Kit</p> <ul style="list-style-type: none"> • A light blue school logo PE T-shirt • Navy PE shorts • Navy blue sweatshirt • Dark jogging bottoms (black or navy blue) • School logo PE drawstring bag • Plain black plimsolls/Sports trainers | |
| <p>General</p> <p>Our high expectations are in place to ensure that All Saints pupils are proud to belong to our community. We respectfully ask that the following are adhered to:</p> <ul style="list-style-type: none"> • Long hair must be tied back if it goes beyond the collar. Hair bands, clips and bobbles, if worn, should be plain, small and in blue or neutral colours. • Hair styles should be moderate – the following are not permitted: hair extensions, braiding, dyed or coloured hair, closely shaven heads or shape/lines shaved in the hair or eyebrows. Hair should be one natural colour and the minimum length acceptable is a 'Number 3'. • No contrasting socks please • No hoodies • No jewellery except for one small pair of stud earrings • No make-up or nail varnish • No body art, transfers, tattoos etc. | |
| <p>These expectations apply not just in school but travelling to and from school. Our pupils are All Saints ambassadors at all times. We thank you for your anticipated support.</p> | |

N.B. PLEASE LABEL EVERYTHING CLEARLY WITH YOUR CHILD'S NAME

School uniform can be purchased from [Kids Connection](#) in Hertford.

The PTA also sell nearly new school uniform.